



ECCLESIAL

SCHOOLS INITIATIVE

Faculty (Grades 5-9)

Upper School (Math, Language Arts, Humanities, Science)

Starting Salary \$48,500/\$51,625 (BA/MA)

Job Summary

The Ecclesial Schools Initiative is expanding access to extraordinary Christian education by creating schools where all children enter a rich learning atmosphere and receive a classical Christian curriculum—regardless of financial means. Upper school teachers bring The Ecclesial School mission and vision to life each day by preparing engaging lessons and learning activities, cultivating a thriving classroom culture, building relationships with students and their parents, and committing to growing professionally as part of a faculty of friends.

All employees of The Ecclesial Schools Initiative are expected to:

- Affirm the Christian faith as expressed in the Nicene Creed, without exception, maintaining active membership in a local parish or congregation.
- Keep the unity of the Spirit in the bond of peace by maintaining high standards of professional communication, demonstrating relational wisdom, and committing to redemptive conflict resolution.
- Work to build and maintain relationships with colleagues, students and their families.
- Be punctual, dependable, and professional in dress and demeanor.

Teaching Responsibilities

- Study to internalize curriculum rather than simply reading from the teacher's guides
- Plan, prepare, and deliver engaging lessons and learning activities from living curriculum
- Assess and keep record of student academic growth and progress toward educational goals
- Coach, train, mentor students in the essential habits of heart and mind that support growth in intellectual and moral virtue
- Maintain regular, timely, direct and appropriate communication with parents, colleagues, and school leaders
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- Participate in the enrollment and admissions process by helping to assess prospective students

Professional Development and Evaluation

- In-service training, collaboration in PLCs, and focused readings
- Annually renewable work agreements
- Regular feedback from low-stakes observations by dean and instructional coaches
- Annual professional development program that includes self-assessment, peer observation, and formal review by the dean

Qualifications

Character and Disposition

The ideal candidate:

- Loves children, loves learning, and passionate about the mission and vision of The Ecclesial School.
- Is an active member of a local Christian church congregation or parish.
- Is flexible, resilient, and adapts well to the ebbs and flows of school life.
- Solves problems proactively.
- Commits to professional growth and collaboration with colleagues.
- Demonstrates emotional intelligence, keeping a positive and professional tone with parents, students, families, and guests.

Experience and Education

The ideal candidate:

- Holds a B.A. or B.S., with significant coursework in the curricular area they will be teaching (e.g., Math, LA, Humanities, Science, Latin, Common Arts, Music, Gym) or education.
- Has 3-5 years of classroom experience teaching middle school-aged children .
- Has prior experience in a classical Christian school as either teacher or student.