



ECCLESIAL
SCHOOLS INITIATIVE

Instructional Coach

Teaching / Learning/ Classroom Culture

Starting Salary \$51,625

Job Summary

The Ecclesial Schools Initiative offers a rich learning atmosphere, classical liberal arts curriculum, and formative Christian practices to children of diverse social and economic backgrounds. Reporting to the campus Dean, the Instructional Coach supports teachers directly in the delivery of the school's academic mission. The Instructional Coach is passionate about teachers getting better and more effective, children learning in a culture where they are rooted, known and loved, and parents that are informed and delighted by their child's learning. The Instructional Coach serves alongside the Dean on the campus leadership team.

All employees of The Ecclesial Schools Initiative are expected to:

- Affirm the Christian faith as expressed in the Nicene Creed, without exception, maintaining active membership in a local parish or congregation.
- Keep the unity of the Spirit in the bond of peace by maintaining high standards of professional communication, demonstrating relational wisdom, and committing to redemptive conflict resolution.
- Work to build and maintain relationships with colleagues, students and their families.
- Be punctual, dependable, and professional in dress and demeanor.

The Instructional Coach is responsible for

Teaching and Learning.

- Helps the Dean to maintain an informed sense of teaching and learning "on the ground"
- Takes part in in-service training, including pre-planning, weekly meetings, in-service/work days, post-planning tasks, and summer reading/training
- Supports teachers in evaluating curriculum and lessons, recommending changes

Faculty Support and Development.

- Knows teachers and praying for them regularly
- Observes teachers informally and formally as part of the annual development plan

- Coordinates with Dean to assess areas for teacher growth and providing tools and support for teachers to get better

Student Culture.

- Coaches teachers to maintain classroom environments that are optimized for student learning
- Helps teachers grow in their ability to address nearly all discipline in the classroom

Supporting the Dean.

- Plans faculty development
- Performs regular observations
- Provides feedback on schedule for instructional day
- Recommends curriculum

Qualifications

Character and Disposition

The ideal candidate:

- Loves children, loves learning, and passionate about the mission and vision of The Ecclesial School.
- Is an active member of a local Christian church congregation or parish.
- Is flexible, resilient, and adapts well to the ebbs and flows of school life.
- Solves problems proactively.
- Leans into crucial conversations and looks for opportunities to engage in constructive feedback.
- Commits to professional growth and collaboration with colleagues.
- Demonstrates emotional intelligence, keeping a positive and professional tone with parents, students, families, and guests.

Experience and Education

The ideal candidate:

- Holds a B.A. or B.S. (M.A. or equivalent preferred) in the liberal arts and sciences or a relevant field like education or educational leadership.
- Has 5+ years of classroom experience, including instructional leadership experience.
- Has prior experience in a classical Christian school as either teacher or student
- Understands and embraces the classical Christian model of education
- Has experience working in highly social and relational contexts