



ECCLESIAL

SCHOOLS INITIATIVE

Faculty (Grades K-9)

Art, Music, Gymnastic Education

Starting Salary \$48,500/\$51,625 (BA/MA)

Job Summary

The Ecclesial Schools Initiative is expanding access to extraordinary Christian education by creating schools where all children enter a rich learning atmosphere and receive a classical Christian curriculum—regardless of financial means. Art, Music, and Gymnastic Education teachers bring The Ecclesial School mission and vision to life each day by preparing engaging lessons and learning activities, cultivating a thriving classroom culture, building relationships with students and their parents, and committing to growing professionally as part of a faculty of friends.

All employees of The Ecclesial Schools Initiative are expected to:

- Affirm the Christian faith as expressed in the Nicene Creed, without exception, maintaining active membership in a local parish or congregation.
- Keep the unity of the Spirit in the bond of peace by maintaining high standards of professional communication, demonstrating relational wisdom, and committing to redemptive conflict resolution.
- Work to build and maintain relationships with colleagues, students and their families.
- Be punctual, dependable, and professional in dress and demeanor.

Teaching Responsibilities

- Study to internalize curriculum rather than simply reading from the teacher's guides
- Plan, prepare, and deliver engaging lessons and learning activities from living curriculum
- Assess and keep record of student academic growth and progress toward educational goals
- Coach, train, mentor students in the essential habits of heart and mind that support growth in intellectual and moral virtue
- Maintain regular, timely, direct and appropriate communication with parents, colleagues, and school leaders



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- Participate in the enrollment and admissions process by helping to assess prospective students

Professional Development and Evaluation

- In-service training, collaboration in PLCs, and focused readings
- Annually renewable work agreements
- Regular feedback from low-stakes observations by dean and instructional coaches
- Annual professional development program that includes self-assessment, peer observation, and formal review by the dean

Qualifications

Character and Disposition

The ideal candidate:

- Loves children, loves learning, and passionate about the mission and vision of The Ecclesial School.
- Is an active member of a local Christian church congregation or parish.
- Is flexible, resilient, and adapts well to the ebbs and flows of school life.
- Solves problems proactively.
- Commits to professional growth and collaboration with colleagues.
- Demonstrates emotional intelligence, keeping a positive and professional tone with parents, students, families, and guests.

Experience and Education

The ideal candidate:

- Holds a B.A. or B.S., with significant coursework in the curricular area they will be teaching (e.g., Art, Music, Physical Education) or significant professional experience in a related field such as art and design, music, fitness or personal training.
- Has 3-5 years of classroom experience teaching middle school-aged children .
- Has prior experience in a classical Christian school as either teacher or student.